



BUSINESS AND PROPERTY OWNERS:

Is your business in compliance with the ADA?
Did you know the effective date for the revised ADA regulations is MARCH 15, 2011?

The Americans with Disabilities Act (ADA) is a Federal civil rights law that prohibits the exclusion of people with disabilities from everyday activities, such as buying an item at the store, watching a movie in a theater, enjoying a meal at a local restaurant, exercising at the local health club or having the car serviced at a local garage. To meet the goals of the ADA, the law established requirements for private businesses of all sizes. These requirements first went into effect on January 26, 1992, and continue for both for-profit and non-profit organizations.

Though March 15, 2011 is the effective date for using the 2010 ADA regulations for new construction, alterations, program accessibility, and barrier removal, your business may be in compliance with Carson zoning and building codes but still not be in compliance with the ADA.

The attached guide, *ADA Update: Primer for Small Business*, presents an overview of some basic ADA requirements for existing and new businesses that provide goods or services to the public. To help businesses with their compliance efforts, Congress established a technical assistance program to answer questions about the ADA. In addition, tax credits and deductions were established that can be used annually to offset many costs of providing access to people with disabilities. For more information about the ADA, call 1-800-514-0301 (voice) or 1-800-514-0383 (TDD) or visit their website: www.ADA.gov.

If you are planning any changes to your building or parking areas, please consult with the Carson Planning Division at (310) 952-1761 or the Building and Safety Division at (310) 952-1766. We can help you understand ADA regulations and ensure compliance with local requirements.

This document provides informal guidance to assist you in understanding the ADA regulations.