

CALPERS MEDICAL RATES
Effective July 1, 2020
(\$139.00 Monthly Allowance)
Eligible Part-Time and Temporary Employees

Medical Plans-Los Angeles Area				Medical Plans-Other Southern California Area			
ANTHEM SELECT - HMO	Emp Only	Emp + 1	Emp + 2	ANTHEM SELECT - HMO	Emp Only	Emp + 1	Emp + 2
BASE 413	\$619.93	\$1,239.86	\$1,611.82	BASE 478	\$654.04	\$1,308.08	\$1,700.50
ADMIN FEE (.0024)	\$1.49	\$2.98	\$3.87	ADMIN FEE (.0024)	\$1.57	\$3.14	\$4.08
ANTHEM SELECT - HMO	\$621.42	\$1,242.84	\$1,615.69	ANTHEM SELECT - HMO	\$655.61	\$1,311.22	\$1,704.58
ALLOWANCE	\$139.00	\$139.00	\$139.00	ALLOWANCE	\$139.00	\$139.00	\$139.00
EMPLOYEE'S SHARE	(\$482.42)	(\$1,103.84)	(\$1,476.69)	EMPLOYEE'S SHARE	(\$516.61)	(\$1,172.22)	(\$1,565.58)
% INCREASE OVER 2019	-1.17%	-1.17%	-1.17%	% INCREASE OVER 2019	4.60%	4.60%	4.60%
COBRA	\$632.33	\$1,264.66	\$1,644.06	COBRA	\$667.12	\$1,334.24	\$1,734.51
ANTHEM TRADITIONAL - HMO	Emp Only	Emp + 1	Emp + 2	ANTHEM TRADITIONAL - HMO	Emp Only	Emp + 1	Emp + 2
BASE 402	\$902.63	\$1,805.26	\$2,346.84	BASE 407	\$934.95	\$1,869.90	\$2,430.87
ADMIN FEE (.0024)	\$2.17	\$4.33	\$5.63	ADMIN FEE (.0024)	\$2.24	\$4.49	\$5.83
ANTHEM TRADITIONAL - HMO	\$904.80	\$1,809.59	\$2,352.47	ANTHEM TRADITIONAL - HMO	\$937.19	\$1,874.39	\$2,436.70
ALLOWANCE	\$139.00	\$139.00	\$139.00	ALLOWANCE	\$139.00	\$139.00	\$139.00
EMPLOYEE'S SHARE	(\$765.80)	(\$1,670.59)	(\$2,213.47)	EMPLOYEE'S SHARE	(\$798.19)	(\$1,735.39)	(\$2,297.70)
% INCREASE OVER 2019	2.72%	2.72%	2.72%	% INCREASE OVER 2019	12.49%	12.49%	12.49%
COBRA	\$920.68	\$1,841.37	\$2,393.78	COBRA	\$953.65	\$1,907.30	\$2,479.49
BS-ACCESS	Emp Only	Emp + 1	Emp + 2	BS-ACCESS	Emp Only	Emp + 1	Emp + 2
BASE 144	\$813.17	\$1,626.34	\$2,114.24	BASE 142	\$909.87	\$1,819.74	\$2,365.66
ADMIN FEE (.0024)	\$1.95	\$3.90	\$5.07	ADMIN FEE (.0024)	\$2.18	\$4.37	\$5.68
BS-ACCESS	\$815.12	\$1,630.24	\$2,119.31	BS-ACCESS	\$912.05	\$1,824.11	\$2,371.34
ALLOWANCE	\$139.00	\$139.00	\$139.00	ALLOWANCE	\$139.00	\$139.00	\$139.00
EMPLOYEE'S SHARE	(\$676.12)	(\$1,491.24)	(\$1,980.31)	EMPLOYEE'S SHARE	(\$773.05)	(\$1,685.11)	(\$2,232.34)
% INCREASE OVER 2019	21.38%	21.38%	21.38%	% INCREASE OVER 2019	19.68%	19.68%	19.68%
COBRA	\$829.43	\$1,658.87	\$2,156.52	COBRA	\$928.07	\$1,856.13	\$2,412.97
BS-TRIO	Emp Only	Emp + 1	Emp + 2	BS-TRIO	Emp Only	Emp + 1	Emp + 2
BASE 144	\$624.93	\$1,249.86	\$1,624.82	BASE 142	Not Offered	Not Offered	Not Offered
ADMIN FEE (.0024)	\$1.50	\$3.00	\$3.90	ADMIN FEE (.0024)			
BS-TRIO	\$626.43	\$1,252.86	\$1,628.72	BS-TRIO	Not Offered	Not Offered	Not Offered
ALLOWANCE	\$139.00	\$139.00	\$139.00	ALLOWANCE			
EMPLOYEE'S SHARE	(\$487.43)	(\$1,113.86)	(\$1,489.72)	EMPLOYEE'S SHARE			
% INCREASE OVER 2019	-0.03%	-0.03%	-0.03%	% INCREASE OVER 2019			
COBRA	\$637.43	\$1,274.86	\$1,657.32	COBRA			
HEALTH NET SALUD Y MAS	Emp Only	Emp + 1	Emp + 2	HEALTH NET SALUD Y MAS	Emp Only	Emp + 1	Emp + 2
BASE 443	\$392.31	\$784.62	\$1,020.01	BASE 412	\$435.14	\$870.28	\$1,131.36
ADMIN FEE (.0024)	\$0.94	\$1.88	\$2.45	ADMIN FEE (.0024)	\$1.04	\$2.09	\$2.72
HEALTH NET SALUD Y MAS	\$393.25	\$786.50	\$1,022.46	HEALTH NET SALUD Y MAS	\$436.18	\$872.37	\$1,134.08
ALLOWANCE	\$139.00	\$139.00	\$139.00	ALLOWANCE	\$139.00	\$139.00	\$139.00
EMPLOYEE'S SHARE	(\$254.25)	(\$647.50)	(\$883.46)	EMPLOYEE'S SHARE	(\$297.18)	(\$733.37)	(\$995.08)
% INCREASE OVER 2019	10.01%	10.01%	10.01%	% INCREASE OVER 2019	1.68%	1.68%	1.68%
COBRA	\$400.16	\$800.31	\$1,040.41	COBRA	\$443.84	\$887.69	\$1,153.99
HEALTH NET SMARTCARE	Emp Only	Emp + 1	Emp + 2	HEALTH NET SMARTCARE	Emp Only	Emp + 1	Emp + 2
BASE 408	\$648.42	\$1,296.84	\$1,685.89	BASE 414	\$719.26	\$1,438.52	\$1,870.08
ADMIN FEE (.0024)	\$1.56	\$3.11	\$4.05	ADMIN FEE (.0024)	\$1.73	\$3.45	\$4.49
HEALTH NET SMARTCARE	\$649.98	\$1,299.95	\$1,689.94	HEALTH NET SMARTCARE	\$720.99	\$1,441.97	\$1,874.57
ALLOWANCE	\$139.00	\$139.00	\$139.00	ALLOWANCE	\$139.00	\$139.00	\$139.00
EMPLOYEE'S SHARE	(\$510.98)	(\$1,160.95)	(\$1,550.94)	EMPLOYEE'S SHARE	(\$581.99)	(\$1,302.97)	(\$1,735.57)
% INCREASE OVER 2019	10.95%	10.95%	10.95%	% INCREASE OVER 2019	11.88%	11.88%	11.88%
COBRA	\$661.39	\$1,322.78	\$1,719.61	COBRA	\$733.65	\$1,467.29	\$1,907.48
KAISER	Emp Only	Emp + 1	Emp + 2	KAISER	Emp Only	Emp + 1	Emp + 2
BASE 306	\$664.39	\$1,328.78	\$1,727.41	BASE 308	\$645.24	\$1,290.48	\$1,677.62
ADMIN FEE (.0024)	\$1.59	\$3.19	\$4.15	ADMIN FEE (.0024)	\$1.55	\$3.10	\$4.03
KAISER	\$665.98	\$1,331.97	\$1,731.56	KAISER	\$646.79	\$1,293.58	\$1,681.65
ALLOWANCE	\$139.00	\$139.00	\$139.00	ALLOWANCE	\$139.00	\$139.00	\$139.00
EMPLOYEE'S SHARE	(\$526.98)	(\$1,192.97)	(\$1,592.56)	EMPLOYEE'S SHARE	(\$507.79)	(\$1,154.58)	(\$1,542.65)
% INCREASE OVER 2019	7.36%	7.36%	7.36%	% INCREASE OVER 2019	2.61%	2.61%	2.61%
COBRA	\$677.68	\$1,355.36	\$1,761.96	COBRA	\$658.14	\$1,316.29	\$1,711.17
PERS CHOICE	Emp Only	Emp + 1	Emp + 2	PERS CHOICE	Emp Only	Emp + 1	Emp + 2
BASE 321	\$710.29	\$1,420.58	\$1,846.75	BASE 323	\$736.28	\$1,472.56	\$1,914.33
ADMIN FEE (.0024)	\$1.70	\$3.41	\$4.43	ADMIN FEE (.0024)	\$1.77	\$3.53	\$4.59
PERS CHOICE	\$711.99	\$1,423.99	\$1,851.18	PERS CHOICE	\$738.05	\$1,476.09	\$1,918.92
ALLOWANCE	\$139.00	\$139.00	\$139.00	ALLOWANCE	\$139.00	\$139.00	\$139.00
EMPLOYEE'S SHARE	(\$572.99)	(\$1,284.99)	(\$1,712.18)	EMPLOYEE'S SHARE	(\$599.05)	(\$1,337.09)	(\$1,779.92)
2019	\$656.27	\$1,312.53	\$1,706.29	2019	\$723.06	\$1,446.11	\$1,879.95

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% INCREASE OVER 2019	8.49%	8.49%	8.49%	% INCREASE OVER 2019	2.07%	2.07%	2.07%
2%	\$14.21	\$28.41	\$36.94	2%	\$14.73	\$29.45	\$38.29
COBRA	\$724.50	\$1,448.99	\$1,883.69	COBRA	\$751.01	\$1,502.01	\$1,952.62
PERS SELECT	Emp Only	Emp + 1	Emp + 2	PERS SELECT	Emp Only	Emp + 1	Emp + 2
BASE 080	\$435.74	\$871.48	\$1,132.92	BASE 082	\$451.54	\$903.08	\$1,174.00
ADMIN FEE (.0024)	\$1.05	\$2.09	\$2.72	ADMIN FEE (.0024)	\$1.08	\$2.17	\$2.82
PERS SELECT	\$436.79	\$873.57	\$1,135.64	PERS SELECT	\$452.62	\$905.25	\$1,176.82
ALLOWANCE	\$139.00	\$139.00	\$139.00	ALLOWANCE	\$139.00	\$139.00	\$139.00
EMPLOYEE'S SHARE	(\$297.79)	(\$734.57)	(\$996.64)	EMPLOYEE'S SHARE	(\$313.62)	(\$766.25)	(\$1,037.82)
% INCREASE OVER 2019	3.53%	3.53%	3.53%	% INCREASE OVER 2019	-2.44%	-2.44%	-2.44%
COBRA	\$444.45	\$888.91	\$1,155.58	COBRA	\$460.57	\$921.14	\$1,197.48
PERS CARE	Emp Only	Emp + 1	Emp + 2	PERS CARE	Emp Only	Emp + 1	Emp + 2
BASE 326	\$931.12	\$1,862.24	\$2,420.91	BASE 328	\$986.66	\$1,973.32	\$2,565.32
ADMIN FEE (.0024)	\$2.23	\$4.47	\$5.81	ADMIN FEE (.0024)	\$2.37	\$4.74	\$6.16
PERS CARE	\$933.35	\$1,866.71	\$2,426.72	PERS CARE	\$989.03	\$1,978.06	\$2,571.48
ALLOWANCE	\$139.00	\$139.00	\$139.00	ALLOWANCE	\$139.00	\$139.00	\$139.00
EMPLOYEE'S SHARE	(\$794.35)	(\$1,727.71)	(\$2,287.72)	EMPLOYEE'S SHARE	(\$850.03)	(\$1,839.06)	(\$2,432.48)
% INCREASE OVER 2019	10.32%	10.32%	10.32%	% INCREASE OVER 2019	8.72%	8.72%	8.72%
COBRA	\$949.74	\$1,899.48	\$2,469.33	COBRA	\$1,006.39	\$2,012.79	\$2,616.63
SHARP	Emp Only	Emp + 1	Emp + 2	SHARP	Emp Only	Emp + 1	Emp + 2
BASE 420	Not Offered	Not Offered	Not Offered	BASE 420	\$606.02	\$1,212.04	\$1,575.65
ADMIN FEE (.0024)				ADMIN FEE (.0024)	\$1.45	\$2.91	\$3.78
SHARP	Not Offered	Not Offered	Not Offered	SHARP	\$607.47	\$1,214.95	\$1,579.43
				ALLOWANCE	\$139.00	\$139.00	\$139.00
				EMPLOYEE'S SHARE	(\$468.47)	(\$1,075.95)	(\$1,440.43)
				% INCREASE OVER 2019	2.05%	2.05%	2.05%
				COBRA	\$618.14	\$1,236.28	\$1,607.16
UNITEDHEALTHCARE	Emp Only	Emp + 1	Emp + 2	UNITEDHEALTHCARE	Emp Only	Emp + 1	Emp + 2
BASE 428	\$668.31	\$1,336.62	\$1,737.61	BASE 432	\$671.60	\$1,343.20	\$1,746.16
ADMIN FEE (.0024)	\$1.60	\$3.21	\$4.17	ADMIN FEE (.0024)	\$1.61	\$3.22	\$4.19
UNITEDHEALTHCARE	\$669.91	\$1,339.83	\$1,741.78	UNITEDHEALTHCARE	\$673.21	\$1,346.42	\$1,750.35
ALLOWANCE	\$139.00	\$139.00	\$139.00	ALLOWANCE	\$139.00	\$139.00	\$139.00
EMPLOYEE'S SHARE	(\$530.91)	(\$1,200.83)	(\$1,602.78)	EMPLOYEE'S SHARE	(\$534.21)	(\$1,207.42)	(\$1,611.35)
% INCREASE OVER 2019	-0.22%	-0.22%	-0.22%	% INCREASE OVER 2019	3.83%	3.83%	3.83%
COBRA	\$681.68	\$1,363.35	\$1,772.36	COBRA	\$685.03	\$1,370.06	\$1,781.08
Red indicates dollar amount of out-of-pocket expense.				Final cost of Medical includes .0027% Admin Fee 7/1/19			