

Appendix A
City of Carson
Monthly Salary Schedule
Professional Association
Effective July 1, 2018
(3% COLA)

TITLE	FLSA	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Accountant I	Non-Exempt	4,981	5,230	5,491	5,766	6,054	6,357
Accountant II	Non-Exempt	5,497	5,772	6,060	6,363	6,681	7,015
Administrative Analyst	Exempt	5,893	6,187	6,496	6,821	7,162	7,520
Administrative Specialist	Non-Exempt	5,083	5,337	5,604	5,884	6,178	6,487
Assistant Planner	Non-Exempt	5,336	5,603	5,883	6,177	6,486	6,810
Associate Civil Engineer	Non-Exempt	6,835	7,177	7,536	7,913	8,308	8,724
Associate Planner	Non-Exempt	6,192	6,501	6,827	7,168	7,526	7,903
Budget Analyst	Exempt	5,893	6,187	6,497	6,821	7,163	7,521
Business Development Analyst	Exempt	6,505	6,830	7,172	7,530	7,907	8,302
Civil Engineering Assistant	Non-Exempt	6,192	6,501	6,827	7,168	7,526	7,903
Computer Systems Support Technician	Non-Exempt	5,083	5,337	5,604	5,884	6,178	6,487
Emergency Preparedness Analyst	Exempt	6,344	6,662	6,995	7,344	7,712	8,097
GIS Analyst	Exempt	6,192	6,501	6,827	7,168	7,526	7,903
GIS Technician	Non-Exempt	5,083	5,337	5,604	5,884	6,178	6,487
Housing Analyst	Exempt	5,893	6,187	6,496	6,821	7,162	7,520
Housing Program Manager	Exempt	7,732	8,119	8,525	8,951	9,399	9,869
Principal Administrative Analyst	Exempt	6,505	6,830	7,172	7,530	7,907	8,302
Project Manager	Exempt	7,507	7,882	8,276	8,690	9,125	9,581
Public Information Administrator	Exempt	6,835	7,177	7,536	7,913	8,308	8,724
Public Safety Specialist	Non-Exempt	5,083	5,337	5,604	5,884	6,178	6,487
Public Works Programs Administrator	Exempt	6,667	7,000	7,350	7,718	8,104	8,509
Redevelopment Project Analyst	Non-Exempt	6,192	6,501	6,827	7,168	7,526	7,903
Redevelopment Project Manager	Non-Exempt	7,732	8,119	8,525	8,951	9,399	9,869
Rehab Financial Counselor	Non-Exempt	4,957	5,204	5,465	5,738	6,025	6,326
Senior Administrative Analyst	Exempt	6,192	6,501	6,827	7,168	7,526	7,903
Senior Administrative Specialist	Non-Exempt	5,336	5,603	5,883	6,177	6,486	6,810
Senior Buyer	Non-Exempt	5,609	5,889	6,184	6,493	6,818	7,159
Senior Civil Engineer	Exempt	7,924	8,320	8,736	9,173	9,632	10,113
Senior Engineering Technician	Non-Exempt	5,474	5,748	6,035	6,337	6,653	6,986
Senior Redevelopment Project Manager	Non-Exempt	8,535	8,962	9,410	9,881	10,375	10,894
Systems Business Analyst	Exempt	7,180	7,538	7,915	8,311	8,727	9,163
Systems Specialist	Non-Exempt	5,893	6,187	6,496	6,821	7,162	7,520
Telecommunications and Systems Analyst	Exempt	6,667	7,000	7,350	7,718	8,104	8,509
Water Quality Administrator	Exempt	6,835	7,177	7,536	7,913	8,308	8,724
Web Developer	Non-Exempt	6,667	7,000	7,135	7,492	7,866	8,259

Appendix B
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TITLE	FLSA	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Accountant I	Non-Exempt	5,130	5,387	5,656	5,939	6,236	6,547
Accountant II	Non-Exempt	5,662	5,945	6,242	6,554	6,882	7,226
Administrative Analyst	Exempt	6,069	6,373	6,691	7,026	7,377	7,746
Administrative Specialist	Non-Exempt	5,235	5,497	5,772	6,060	6,363	6,682
Assistant Planner	Non-Exempt	5,496	5,771	6,060	6,363	6,681	7,015
Associate Civil Engineer	Non-Exempt	7,040	7,393	7,762	8,150	8,558	8,986
Associate Planner	Non-Exempt	6,378	6,697	7,031	7,383	7,752	8,140
Budget Analyst	Exempt	6,069	6,372	6,691	7,026	7,377	7,746
Business Development Analyst	Exempt	6,700	7,035	7,387	7,756	8,144	8,551
Civil Engineering Assistant	Non-Exempt	6,378	6,697	7,031	7,383	7,752	8,140
Computer Systems Support Technician	Non-Exempt	5,235	5,497	5,772	6,060	6,363	6,682
Emergency Preparedness Analyst	Exempt	6,535	6,862	7,205	7,565	7,943	8,340
GIS Analyst	Exempt	6,378	6,697	7,031	7,383	7,752	8,140
GIS Technician	Non-Exempt	5,235	5,497	5,772	6,060	6,363	6,682
Housing Analyst	Exempt	6,069	6,373	6,691	7,026	7,377	7,746
Housing Program Manager	Exempt	7,964	8,363	8,781	9,220	9,681	10,165
Principal Administrative Analyst	Exempt	6,700	7,035	7,387	7,756	8,144	8,551
Project Manager	Exempt	7,732	8,119	8,525	8,951	9,398	9,868
Public Information Administrator	Exempt	7,040	7,393	7,762	8,150	8,558	8,986
Public Safety Specialist	Non-Exempt	5,235	5,497	5,772	6,060	6,363	6,682
Public Works Programs Administrator	Exempt	6,867	7,210	7,571	7,949	8,347	8,764
Redevelopment Project Analyst	Non-Exempt	6,378	6,697	7,031	7,383	7,752	8,140
Redevelopment Project Manager	Non-Exempt	7,964	8,363	8,781	9,220	9,681	10,165
Rehab Financial Counselor	Non-Exempt	5,105	5,360	5,628	5,910	6,205	6,516
Senior Administrative Analyst	Exempt	6,378	6,697	7,031	7,383	7,752	8,140
Senior Administrative Specialist	Non-Exempt	5,496	5,771	6,060	6,363	6,681	7,015
Senior Buyer	Non-Exempt	5,778	6,066	6,370	6,688	7,023	7,374
Senior Civil Engineer	Exempt	8,162	8,570	8,998	9,448	9,921	10,417
Senior Engineering Technician	Non-Exempt	5,638	5,920	6,216	6,527	6,853	7,196
Senior Redevelopment Project Manager	Non-Exempt	8,791	9,231	9,693	10,177	10,686	11,220
Systems Business Analyst	Exempt	7,395	7,765	8,153	8,561	8,989	9,438
Systems Specialist	Non-Exempt	6,069	6,373	6,691	7,026	7,377	7,746
Telecommunications and Systems Analyst	Exempt	6,867	7,210	7,571	7,949	8,347	8,764
Water Quality Administrator	Exempt	7,040	7,393	7,762	8,150	8,558	8,986
Web Developer	Non-Exempt	6,867	7,210	7,571	7,949	8,347	8,764

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TITLE	FLSA	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Accountant I	Non-Exempt	5,284	5,548	5,826	6,117	6,423	6,744
Accountant II	Non-Exempt	5,832	6,123	6,429	6,751	7,088	7,443
Administrative Analyst	Exempt	6,251	6,564	6,892	7,237	7,599	7,978
Administrative Specialist	Non-Exempt	5,392	5,662	5,945	6,242	6,554	6,882
Assistant Planner	Non-Exempt	5,661	5,944	6,241	6,554	6,881	7,225
Associate Civil Engineer	Non-Exempt	7,252	7,614	7,995	8,395	8,814	9,255
Associate Planner	Non-Exempt	6,569	6,897	7,242	7,604	7,985	8,384
Budget Analyst	Exempt	6,251	6,564	6,892	7,236	7,598	7,978
Business Development Analyst	Exempt	6,901	7,246	7,609	7,989	8,388	8,808
Civil Engineering Assistant	Non-Exempt	6,569	6,897	7,242	7,604	7,985	8,384
Computer Systems Support Technician	Non-Exempt	5,392	5,662	5,945	6,242	6,554	6,882
Emergency Preparedness Analyst	Exempt	6,731	7,067	7,421	7,792	8,181	8,590
GIS Analyst	Exempt	6,569	6,897	7,242	7,604	7,985	8,384
GIS Technician	Non-Exempt	5,392	5,662	5,945	6,242	6,554	6,882
Housing Analyst	Exempt	6,251	6,564	6,892	7,237	7,599	7,978
Housing Program Manager	Exempt	8,203	8,613	9,044	9,496	9,971	10,470
Principal Administrative Analyst	Exempt	6,901	7,246	7,609	7,989	8,388	8,808
Project Manager	Exempt	7,963	8,361	8,779	9,218	9,679	10,163
Public Information Administrator	Exempt	7,252	7,614	7,995	8,395	8,814	9,255
Public Safety Specialist	Non-Exempt	5,392	5,662	5,945	6,242	6,554	6,882
Public Works Programs Administrator	Exempt	7,073	7,426	7,798	8,188	8,597	9,027
Redevelopment Project Analyst	Non-Exempt	6,569	6,897	7,242	7,604	7,985	8,384
Redevelopment Project Manager	Non-Exempt	8,203	8,613	9,044	9,496	9,971	10,470
Rehab Financial Counselor	Non-Exempt	5,258	5,521	5,797	6,087	6,392	6,711
Senior Administrative Analyst	Exempt	6,569	6,897	7,242	7,604	7,985	8,384
Senior Administrative Specialist	Non-Exempt	5,661	5,944	6,241	6,554	6,881	7,225
Senior Buyer	Non-Exempt	5,951	6,249	6,561	6,889	7,233	7,595
Senior Civil Engineer	Exempt	8,407	8,827	9,268	9,732	10,218	10,729
Senior Engineering Technician	Non-Exempt	5,807	6,098	6,402	6,723	7,059	7,412
Senior Redevelopment Project Manager	Non-Exempt	9,055	9,508	9,983	10,483	11,007	11,557
Systems Business Analyst	Exempt	7,617	7,998	8,397	8,817	9,258	9,721
Systems Specialist	Non-Exempt	6,251	6,564	6,892	7,237	7,599	7,978
Telecommunications and Systems Analyst	Exempt	7,073	7,426	7,798	8,188	8,597	9,027
Water Quality Administrator	Exempt	7,252	7,614	7,995	8,395	8,814	9,255
Web Developer	Non-Exempt	7,073	7,426	7,798	8,188	8,597	9,027

Appendix B
City of Carson
Monthly Salary Schedule
Supervisors Associaton
All Non-Exempt Classifications
Effective July 1, 2018
(3% COLA)

TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Program Manager-Comm. Svcs.	150	5,893	6,187	6,496	6,821	7,162	7,520
Recreation Program Manager	157a	7,017	7,368	7,737	8,123	8,530	8,956
Senior Accountant	153	6,344	6,662	6,995	7,344	7,712	8,097
Senior Planner	158	7,180	7,538	7,915	8,311	8,727	9,163
Supv., Building Maintenance	153a	6,362	6,680	7,014	7,364	7,733	8,119
Supv., Code Compliance	150a	5,911	6,207	6,517	6,843	7,185	7,545
Supv., Construction Inspection	153a	6,362	6,680	7,014	7,364	7,733	8,119
Supv., Custodial	145	5,208	5,468	5,741	6,029	6,330	6,647
Supv., Employment Development	149a	5,769	6,058	6,361	6,679	7,013	7,363
Supv., Event Services	151	6,042	6,344	6,661	6,994	7,344	7,711
Supv., Parks Maintenance	149	5,749	6,037	6,338	6,655	6,988	7,338
Supv., Public Works Maint.	151	6,042	6,344	6,661	6,994	7,344	7,711
Supv., PW Maint.-Tree Maint.	151	6,042	6,344	6,661	6,994	7,344	7,711
Supv., Transportation Services	156	6,835	7,177	7,536	7,913	8,308	8,724
Supv., Warehouse	145	5,208	5,468	5,741	6,029	6,330	6,647

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Program Manager-Comm. Svcs.	150	6,069	6,373	6,691	7,026	7,377	7,746
Recreation Program Manager	157a	7,228	7,589	7,969	8,367	8,786	9,225
Senior Accountant	153	6,535	6,862	7,205	7,565	7,943	8,340
Senior Planner	158	7,395	7,765	8,153	8,561	8,989	9,438
Supv., Building Maintenance	153a	6,552	6,880	7,224	7,585	7,965	8,363
Supv., Code Compliance	150a	6,089	6,393	6,713	7,048	7,401	7,771
Supv., Construction Inspection	153a	6,552	6,880	7,224	7,585	7,965	8,363
Supv., Custodial	145	5,364	5,632	5,914	6,209	6,520	6,846
Supv., Employment Development	149a	5,942	6,240	6,552	6,879	7,223	7,584
Supv., Event Services	151	6,223	6,534	6,861	7,204	7,564	7,942
Supv., Parks Maintenance	149	5,922	6,218	6,529	6,855	7,198	7,558
Supv., Public Works Maint.	151	6,223	6,534	6,861	7,204	7,564	7,942
Supv., PW Maint.-Tree Maint.	151	6,223	6,534	6,861	7,204	7,564	7,942
Supv., Transportation Services	156	7,040	7,393	7,762	8,150	8,558	8,986
Supv., Warehouse	145	5,364	5,632	5,914	6,209	6,520	6,846

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TITLE	RANGE	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
Program Manager-Comm. Svcs.	150	6,251	6,564	6,892	7,237	7,599	7,978
Recreation Program Manager	157a	7,445	7,817	8,208	8,618	9,049	9,502
Senior Accountant	153	6,731	7,067	7,421	7,792	8,181	8,590
Senior Planner	158	7,617	7,998	8,397	8,817	9,258	9,721
Supv., Building Maintenance	153a	6,749	7,086	7,441	7,813	8,203	8,614
Supv., Code Compliance	150a	6,271	6,585	6,914	7,260	7,623	8,004
Supv., Construction Inspection	153a	6,749	7,086	7,441	7,813	8,203	8,614
Supv., Custodial	145	5,525	5,801	6,091	6,396	6,715	7,051
Supv., Employment Development	149a	6,121	6,427	6,748	7,085	7,440	7,812
Supv., Event Services	148	6,410	6,730	7,067	7,420	7,791	8,180
Supv., Parks Maintenance	149	6,099	6,404	6,724	7,061	7,414	7,784
Supv., Public Works Maint.	151	6,410	6,730	7,067	7,420	7,791	8,180
Supv., PW Maint.-Tree Maint.	151	6,410	6,730	7,067	7,420	7,791	8,180
Supv., Transportation Services	156	7,252	7,614	7,995	8,395	8,814	9,255
Supv., Warehouse	145	5,525	5,801	6,091	6,396	6,715	7,051